

ARVAL UK SUSTAINABILITY HIGHLIGHTS 2023



Hosted a **battery electric vehicle (BEV) ride and drive event**, building internal knowledge

Introduced **green parts** as part of selected maintenance and repair jobs

Took part in the **E-Bike summit**, discussing how the automotive world could lend expertise to the bike sector

Piloted a workplace **electric bike solution** with a BNP Paribas company

Hosted our **first BEV event for remarketing customers**, providing educational guidance as the used BEV market grows

Further developed our approach to **ESG and sustainability governance**

Onboarded **new BEV manufacturers** to give customers more choice and access to sustainable mobility



Ran a dedicated **Diversity Equity & Inclusion week** for continued internal education and awareness

Launched a new **Diversity Equity & Inclusion charter**

Organised a **bike ride from Arval offices in Holland to Swindon** raising money for charity and supporting health & wellbeing

Launched new **carers, maternity and paternity policies**

Increased **employee training hours** by 30% across multiple topics

Continued our support of **Swindon & Wiltshire Pride** by sponsoring their accessibility zone for a third year

Introduced **breast milk pumping facilities** across our office locations



Headline sponsor for Brake supporting **Road Safety Week** with our colleagues and customers

Launched our new **safety proposition** and provided guidance on road risk policy at external events to support **risk management**

Supported the **Swindon Big Dog Art Trail** which created opportunities for charity, work experience and promoting sustainable mobility

Volunteered **2,200 hours** within our local communities, across a wide range of organisations

Provided £50,000 worth of donations to charities to help them increase their own impact

Increased engagement and support of local schools through our Arval Inspires working group



1,000 trees planted by Arval employees as part of our 1 Electrified Vehicle = 1 Tree biodiversity project which has supported the regeneration and planting* of more than 70,000 trees since it's launch in 2021

Continued to **educate and raise awareness on climate change**, training 158 employees during the year

Held an **Internal Sustainability & Wellbeing Day**

Produced **customer case studies** supporting their transition to BEVs

Were **recognised externally for "excellence in sustainability"** through our work with our internal communications programme

12 volunteering events to support environmental causes

*Reforest'Action regenerates trees with Assisted Natural Regeneration which is a natural method that helps preserve and strengthen existing forests through management that combines the trees' natural reproduction cycle with silviculture work.

Arval UK Limited, Whitehill House, Windmill Hill, Swindon, SN5 6PE. Registration number 1073098.

Contributing to 15 of the 17 United Nations Sustainable Development Goals (SDGs)

