

# CORPORATE SOCIAL RESPONSIBILITY HIGHLIGHTS 2022



Launched **electric cargo bike leasing** as a sustainable mobility option

Hosted businesses and MPs to **support local engagement** and networking

**Supported local charities with electric vehicles**, supporting their energy transition journeys and promoting sustainable mobility

**Continued to build on CSR engagement** with our supply chain

Attended external events to promote the take up of **sustainable mobility**, including employee benefit schemes

Published our first **CSR report**

Continued our support for **Swindon & Wiltshire Pride**

Undertook 2 significant employee **health & wellbeing challenges**, whilst raising money for a biodiversity charity

Commenced employee **parent and carer meet ups** to connect and support each other

Delivered a comprehensive **internal communication programme**, raising awareness for a wide range of health and wellbeing topics

Accredited as a **Living Wage** employer

Launched a new **Menopause policy** and trained a number of Menopause champions to support each other

Ran a week long internal awareness programme for topics related to **diversity, equity and inclusion** during a dedicated Diversity Week

Introduced **free sanitary products** in our washrooms



**Donated over £70,000** to charities and causes supporting positive impact

**Volunteered over 1700 hours** within our local communities, including donations to local food banks

Continued to publish objective and accurate market research for **sustainable mobility solutions** to a wide range of audiences through Arval Mobility Observatory

A headline sponsor for **Brake's National Road Safety Week**, including multiple activities, internal and external communications

Sponsored the provision of **virtual reality headsets** for local road safety awareness campaigns

Increased engagement and support with local schools through our **Arval Inspires working group**

Improved employee engagement with **environmental activity**, such as new office planting and providing seeds to encourage **biodiversity** in their own outside spaces

**Educated our employees** around the importance of biodiversity in the future of our planet

Launched a training programme for **climate awareness**

**Reduced paper usage** (kg per employee per annum) by more than 55% since 2019

**Planted more than 35,000 trees**, one for every electrified vehicle delivered since beginning of 2021

Creation of a **Carbon Summary** document, reflecting Arval's activity and impact

**94%** of Arval's own company car fleet are now electrified

Rolled out an internal **electric vehicle training programme** to increase employees' knowledge levels



Arval UK Limited. Whitehill House, Windmill Hill, Swindon, SN5 6PE. Registration number 1073098.

Contributing to 15 of the 17 United Nations Sustainable Development Goals (SDGs)

