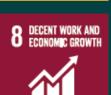
# ARVAL UK SUSTAINABILITY HIGHLIGHTS 2024

Contributing to 15 of the 17 United Nations Sustainable Development Goals (SDGs)











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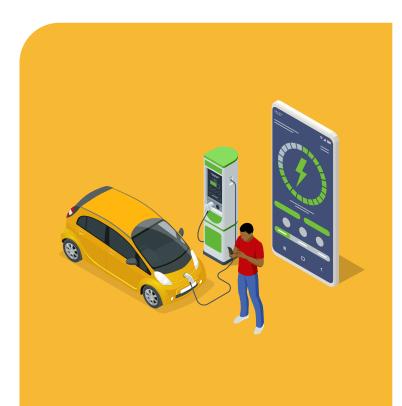
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## THE **ECONOMY**

- Ran an electric vehicle event in partnership with City Auction **Group** to increase customer understanding for the technology
- Hosted a **forum with the Business West community** and local MPs providing local business an opportunity to ask questions
- Worked with the Vehicle **Remarketing Association** to share best practice and support electrification education
- Created a Last Mile Rental offer by using Arval UK's car sharing technology making fleet operations more efficient and winning an award for **Best New** Product
- Launched Arval Charge & Lease, a simple referral model for customers who require bulk home and office electric charging infrastructures and/or financing options



# OUR **PEOPLE**

- Sponsored Swindon & Wiltshire **Pride** for the fourth year celebrating DE&I
- Introduced "Disability **Strikes Back"** training to raise employee awareness around disability
- Launched a new Health and Wellbeing charter to enable easier access for employee support
- Organised the Arval Big Challenge over the summer months, an opportunity for employee engagement supporting health and wellbeing



## THE **COMMUNITY**

- Increased volunteering hours **by 10% from 2023** to over 2,400 hours within our local communities
- Supported over 20 local and **national charities** with donations or sponsorship to enable them to increase their impact
- Organised an employee education road safety event with external stakeholder intervention for maximum impact and effect
- Held a charity vehicle auction to raise funds for BEN, a charity dedicated to supporting people in the automotive industry



#### THE **ENVIRONMENT**

- Relocated our Manchester office to a building with a **higher** energy performance rating
- Held a successful second **Sustainability Day** including some of our supply partners and their sustainability approaches
- Completed the installation of LED lights and PIR sensors in our UK head office to improve energy efficiency
- New recycling signs on office **bins** enabling a more effective waste recycling process
- Successfully gained our 3 year **ISO14001 recertification** for our Environmental Management System

