

ARVAL UK SUSTAINABILITY HIGHLIGHTS 2024



Contributing to 15 of the 17 United Nations Sustainable Development Goals (SDGs)



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THE ECONOMY

- Ran an **electric vehicle event in partnership with City Auction Group** to increase customer understanding for the technology
- Hosted a **forum with the Business West community and local MPs** providing local business an opportunity to ask questions
- Worked with the **Vehicle Remarketing Association** to share best practice and support electrification education
- Created a **Last Mile Rental offer** by using Arval UK's car sharing technology making fleet operations more efficient and winning an award for **Best New Product**
- Launched **Arval Charge & Lease**, a simple referral model for customers who require bulk home and office electric charging infrastructures and/or financing options



OUR PEOPLE

- Sponsored **Swindon & Wiltshire Pride** for the fourth year **celebrating DE&I**
- Introduced **"Disability Strikes Back"** training to raise employee awareness around disability
- Launched a new **Health and Wellbeing charter** to enable easier access for employee support
- Organised the **Arval Big Challenge** over the summer months, an opportunity for employee engagement supporting health and wellbeing



THE COMMUNITY

- Increased volunteering hours by 10% from 2023** to over 2,400 hours within our local communities
- Supported over **20 local and national charities** with donations or sponsorship to enable them to increase their impact
- Organised an **employee education road safety event** with external stakeholder intervention for maximum impact and effect
- Held a **charity vehicle auction** to raise funds for BEN, a charity dedicated to supporting people in the automotive industry



THE ENVIRONMENT

- Relocated our Manchester office to a building with a **higher energy performance rating**
- Held a successful **second Sustainability Day** including some of our supply partners and their sustainability approaches
- Completed the **installation of LED lights and PIR sensors** in our UK head office to improve energy efficiency
- New **recycling signs on office bins** enabling a more effective waste recycling process
- Successfully gained our **3 year ISO14001 recertification** for our Environmental Management System