

2025 SUSTAINABILITY HIGHLIGHTS



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£ THE ECONOMY

Awarded an **Ecovadis gold medal** for our sustainable practices and actions.



Hosted electric vehicle information sessions with both our customers and colleagues to share knowledge on market conditions, battery health information and provide real driving experience with multiple electric models.

Enrolled with the **Automotive 30% Club at gold member level** to encourage sharing best practice on how to increase female representation in the automotive sector.



OUR PEOPLE

Welcomed four external speakers on topics including menopause, neurodivergence, carers, and children's mental health to raise awareness and foster a more inclusive workplace culture.



Awarded Employer of the Year at the Business Desk South West Business Awards.

Organised an all-employee summer challenge to encourage participation across **45 wellbeing focused activities**, linking with a local charity who were celebrating their 45th anniversary.



THE COMMUNITY

Increased volunteering hours within our local communities by **28% over 2024 to 3100 hours**, across a wide range of organisations.



Supported 22 local and national charities with charity donations or partnership to support their purpose and impact.

Published a driver education video aimed at new electric vehicle drivers, providing road safety and efficient driving tips for an electric vehicle.



THE ENVIRONMENT



Removed all single-use cups in our restaurant to reduce waste and encourage re-use.

Introduced Scope 3 carbon reporting, measuring three significant upstream and downstream categories.



39 colleagues volunteered their time over two days in a local forest to support **tree planting and habitat restoration** efforts. Successfully planting and regenerating approximately 400 trees each day.

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