

SUSTAINABILITY STRATEGY

OUR ENVIRONMENT

OUR ECOSYSTEM

OUR EMPLOYEES



Earned EcoVadis Platinum Medal, ranked among the **TOP 1% OF COMPANIES** assessed globally

<https://recognition.ecovadis.com/5wo5chgfbkeRjNcfrK9whQ>

50% WOMEN on Executive Committee



Retained **ISO14001 CERTIFICATION**

44% year on year reduction in own operations absolute energy consumption

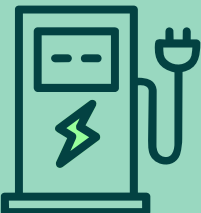
59% reduction in operational carbon emissions (tCO2e) compared with 2019



100% of employee vehicle orders placed during 2025 were BEV, increasing the BEV percentage in the company car fleet to 88%.



More than **63,000 BEV*** in leased fleet, representing around 30% of the total UK fleet
*Battery electric vehicles



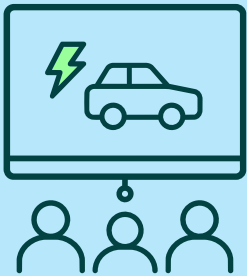
SUSTAINABILITY AT ARVAL UK IN 2025

READ THE FULL REPORT

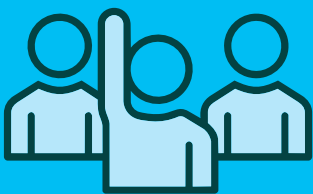
22% REDUCTION in fault incidents compared to 2020.

Percentage reduction based on all driver admitted fault, no 3rd party, hit whilst parked (exc fire, theft, 3rd party liability, weather events). Total number of incidents includes rental damage divided by fault incidents

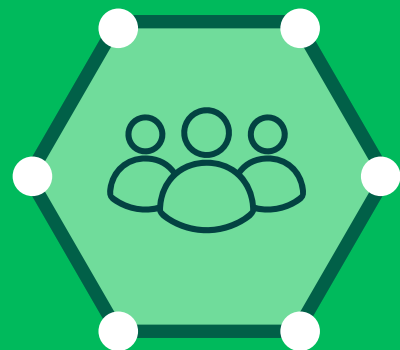
Held **EDUCATION SESSIONS** with customers and partners, supporting the transition to electrification



346 employees participated in **3,100 VOLUNTEERING HOURS** with 49 organisations



39% SENIOR ROLES HELD BY WOMEN
A 3% increase from 2024



EMPLOYEE RESOURCE GROUPS (ERGS) delivered initiatives and actions related to ESG goals, including the environment, the community and our people



Launched a **DRIVER SAFETY VIDEO** for BEV drivers



16.6 HOURS training on average per employee