CORPORATE SOCIAL RESPONSIBILITY

HIGHLIGHTS 2022



Launched electric cargo bike leasing as a sustainable mobility option

Hosted businesses and MPs to **support local engagement** and networking

Supported local charities with electric **vehicles**, supporting their energy transition journeys and promoting sustainable mobility Continued to build on CSR engagement with our supply chain

Attended external events to promote the take up of **sustainable mobility**, including employee benefit schemes

Published our first CSR report

Continued our support for **Swindon & Wiltshire Pride**

Undertook 2 significant employee health & wellbeing challenges, whilst raising money for a biodiversity charity

Commenced employee parent and carer meet ups to connect and support each other

Delivered a comprehensive internal communication programme, raising awareness for a wide range of health and wellbeing topics

Accredited as a Living Wage employer

Launched a new Menopause policy and trained a number of Menopause champions to support each other

Ran a week long internal awareness programme for topics related to diversity, equity and inclusion during a dedicated Diversity Week

Introduced free sanitary products in our washrooms





Donated over £70,000 to charities and causes supporting positive impact

Volunteered over 1700 hours within our local communities, including donations to local food banks

Continued to publish objective and accurate market research for sustainable mobility **solutions** to a wide range of audiences through Arval Mobility Observatory

A headline sponsor for **Brake's National Road** Safety Week, including multiple activities, internal and external communications

Sponsored the provision of **virtual reality headsets** for local road safety awareness campaigns

Increased engagement and support with local schools through our **Arval Inspires working group**

Improved employee engagement with environmental activity, such as new office planting and providing seeds to encourage **biodiversity** in their own outside spaces

Educated our employees around the importance of biodiversity in the future of our planet

Launched a training programme for climate awareness

Reduced paper usage (kg per employee per annum) by more than 55% since 2019 Planted more than 35,000 trees, one for every electrified vehicle delivered since beginning of 2021

Creation of a **Carbon Summary** document, reflecting Arval's activity and impact

94% of Arval's own company car fleet are now electrified

Rolled out an internal electric vehicle training **programme** to increase employees' knowledge levels



Arval UK Limited. Whitehill House, Windmill Hill, Swindon, SN5 6PE. Registration number 1073098.

Contributing to 15 of the 17 United Nations Sustainable Development Goals (SDGs)

3 GOOD HEALTH AND WELL-BEING







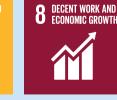






















5 GENDER EQUALITY









